



**Human Resources Development
and Personnel Services**

M E M O R A N D U M

TO: All District Employees

FROM: Jacques S. Whitfield, Chief Human Resources Officer

DATE: July 9, 2013

RE: New 457(b) Deferred Compensation Plan Investment Option and Retirement Plans Employee Information Resource for 403(b) and 457(b)

The Office of Human Resources would like to inform all of our employees of the voluntary retirement plans that the district sponsors, which includes a 403(b) Tax Sheltered Annuity Plan (403(b) Plan) and a 457(b) Deferred Compensation Plan (457(b) Plan) (the Plans). One of the benefits of participating in these Plans is the ability to defer from current taxation salary that would otherwise be currently taxable and also defer income taxes on the earnings credited to your account.

The amounts an employee contributes to the 457(b) Plan have an independent limit from the amounts that an employee contributes to the 403(b) Plan. An employee may make pre-tax salary deferral contributions to the 403(b) Plan, the 457(b) Plan only, or make pre-tax contributions to both Plans simultaneously. See the chart below for the maximum contribution limits.

Year	403(b) TSA	457(b) DCP	Total
2013 Basic Limit	\$17,500	\$17,500	\$35,000
Age 50+ Catch-up	\$ 5,000	\$ 5,500	\$11,000
Total	\$23,000	\$23,000	\$46,000

Additionally, we are pleased to announce that we are expanding the investment options for our employees by adding the CalPERS 457(b) investment option, which is now available in addition to our current 457(b) provider RSG Securities/Elite Choice.

If you would like to establish a CalPERS 457(b) account and begin making salary deferral contributions, please contact CalPERS directly at <http://www.calpers.com> or (800) 260-0659 to set up your account, complete a new 457(b) Salary Reduction Agreement (SRA) and fax it to the administrator of the Plans, Envoy Plan Services at (877) 513-2272. You can obtain and SRA via the Internet by logging onto the District's retirement plans webpage at www.spokeskids.com/YubaCCD.

As a resource for our employees, the district has added contact information and step-by-step instructions for the Plans on our intra-district website at <http://www.yccd.edu/hr/benefits.aspx>. We will be hosting informational meetings for all employees in the month of August, 2013 to discuss these new retirement investment options. If you have any questions or concerns prior to the informational meeting, please don't hesitate to contact either the Office of Human Resources, or the Business Services Office.